

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
PLANNING AND RESEARCH DEPARTMENT

(G.O. Ms. No. 3/PRD, dated 6th September 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued in G.O. Ms. No. 9/AG, dated 16th March 1987 of the Planning and Research Department, Puducherry published in the Supplement to the Gazette No. 18 of the 5th May 1987, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Director in the Planning and Research Directorate, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Planning and Research Directorate (Group 'A' post of Director) Recruitment Rules, 2013.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF DIRECTOR  
IN THE PLANNING AND RESEARCH DEPARTMENT**

- |   |   |
|---|---|
| 1. Name of the post   | : Director  |
| 2. Number of post   | : 1 (One) [2013] Subject to variation dependent on work-load.   |
| 3. Classification   | : General Central Services–Group ‘A’ Gazetted-Non-Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale   | : Pay Band 3, ₹ 15,600-39,100 + Grade Pay ₹ 6,600   |
| 5. Whether selection or non-selection post?   | : Selection   |
| 6. Age-limit for direct recruits  | : Not applicable  |
| 7. Educational and other qualifications required for direct recruits.   | : Not applicable  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?   | : Not applicable  |
| 9. Period of probation, if any  | : Not applicable  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By promotion failing which by deputation (including short-term contract).   |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation/absorption is to be made.                                   | <p><b>Promotion :</b></p> <p>Joint Director in the scale of pay of ₹ 15,600-39,100 with Grade Pay ₹ 5,400 in the Pay Band 3 with 5 years service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training on Formulation of Planning and Budgeting Process/ Planning Methodology/Planning and Devolution/Zero Base Performance Budgeting conducted by Government of Puducherry.</p> <p><i>Note 1:</i> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying /eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> |

*Note 2:* For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

**Deputation (including short-term contract):**

Officers under the Central/State Governments/Union Territories/Statutory/Autonomous Organisations/Public Sector Undertakings:

(A) (i) holding analogous posts on regular basis in the parent cadre/department; or

(ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in posts in the scale of pay of ₹ 15,600-39,100 + Grade Pay ₹ 5,400 in the Pay Band 3 and

(B) Possessing the following educational qualifications and experience.

**Essential :**

(i) Master's degree in Economics/Statistics/ Mathematics/ Sociology/Social Work/Home Science /Regional Planning/ Rural Community Development/Human Geography from a recognised University.

(ii) 5 years experience in Formulation of Five Year Plans/ Annual Plans and Coordination/Monitoring of Plan Implementation/ Evaluation of Plan Programmes.

**Desirable:**

(i) 2 years field experience in the Formulation of Micro Level Plans.

(ii) Speaking knowledge of Tamil.

*Note 1:* The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central Government shall ordinarily not to exceed 4 years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications].

*Note 2:* For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Promotion Committee (for promotion) :—*
- (1) Chief Secretary to Government of Puducherry. . . Chairman
  - (2) Secretary (Planning), Government of Puducherry. . . Member
  - (3) Special Secretary to Government of Puducherry. . . Member
13. Circumstances in which Union Public Service Commission to be consulted in making recruitment. : Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

**A.S. VIJAYALAKSHMI,**  
Deputy Secretary to Government.

**GOVERNMENT OF PUDUCHERRY**  
**PLANNING AND RESEARCH DEPARTMENT**

*(G.O. Ms. No. 4/PRD, dated 6th September 2013)*

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued in G.O. Ms. No. 11/87- PRD, dated 17th September 1987 of the Planning and Research Department, Puducherry published in the Supplement to the Gazette No. 10 of the 8th March 1988, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Joint Director in the Planning and Research Directorate, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Planning and Research Directorate (Group 'A' post of Joint Director) Recruitment Rules, 2013.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

#### SCHEDULE

##### RECRUITMENT RULES FOR THE POST OF JOINT DIRECTOR IN THE PLANNING AND RESEARCH DEPARTMENT

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1. Name of the post	: Joint Director
2. Number of posts	: 3 (Three) [2013] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group ‘A’ Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band 3, ₹ 15,600-39,100 + Grade Pay ₹ 5,400
5. Whether selection or non-selection post?	: Selection
6. Age-limit for direct recruits	: Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).

*Note:* The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

7. Educational and other qualifications required : **Essential :**  
for direct recruits.
- (i) Master's degree in Economics/Statistics/Mathematics/ Sociology/ Social Work /Home Science/Rural Community Development/Human Geography from a recognised University.
  - (ii) 3 years experience in Formulation of Five Year Plans/ Annual Plans and Coordination/Monitoring of Plan Implementation/ Evaluation of Plan Programmes.
- Note 1:* Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates otherwise well qualified.
- Note 2:* The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to scheduled castes or scheduled tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
- Desirable:**
- (i) 2 years field experience in the Formulation of Micro Level Plans.
  - (ii) Speaking knowledge of Tamil.
8. Whether age and educational qualifications : Age : No  
prescribed for direct recruits will apply in the Educational qualification : No, but should possess at  
case of promotees? least a Bachelor's Degree of a recognised University.
9. Period of probation, if any : One year for direct recruits.
10. Method of recruitment, whether by direct recruitment : By promotion failing which by deputation (including  
or by promotion or by deputation/absorption short-term contract) failing both by direct recruitment.  
and percentage of the vacancies to be filled by various methods.
11. In case of recruitment by promotion /deputation/ : **Promotion :**  
absorption, grades from which promotion / Deputy Director of Planning and Research Department in  
deputation/absorption is to be made. the scale of pay of ₹ 9,300-34,800 with Grade Pay of  
₹ 4,200 in the Pay Band 2 with eight years service in the  
grade rendered after appointment thereto on a regular  
basis, and have successfully completed the training on  
Formulation of Planning and Budgeting Process / Planning  
Methodology / Planning and Devolution / Zero Base  
Performance Budgeting conducted by Government of  
Puducherry.

*Note 1 :* Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying / eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

*Note 2 :* For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

**Deputation (including short-term contract) :**

Officers under the Central /State Governments/ Union Territories / Statutory / Autonomous Organisations / Public Sector Undertakings:

(A) (i) Holding analogous posts on regular basis in the parent cadre/department ; or

(ii) With 2 years service in the grade rendered after appointment thereto on a regular basis in posts in the pay scale ₹ 9,300-34,800 and Grade Pay of ₹ 4,800 in Pay Band 2 ; or

(iii) With 3 years service in the grade rendered after appointment thereto on a regular basis in posts in pay scale of ₹ 9,300-34,800 and Grade Pay ₹ 4,600 in Pay Band 2 ; or

(iv) With 8 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band 2 of ₹ 9,300-34,800 and Grade Pay ₹ 4,200 in the pay band; and

(B) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).

*Note 1:* The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly the deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications].

*Note 2:* For the purpose of appointment on deputation / absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what : *Group 'A' Departmental Promotion Committee (for considering promotion) :—*  
is its composition?

- (1) Chairman /Member, Union Public . . Chairman  
Service Commission.
- (2) Chief Secretary to Government of . . Member  
Puducherry.
- (3) Secretary (Planning) to Government of . . Member  
Puducherry.

*Group 'A' Departmental Promotion Committee  
(for considering confirmation):—*

- (1) Chief Secretary to Government . . Chairman
- (2) Secretary to Government (Planning) . . Member
- (3) Director of Planning . . Member

13. Circumstances in which Union Public Service : Selection on each occasion shall be made in consultation  
Commission to be consulted in making recruitment. with the Union Public Service Commission.

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(By order of the Lieutenant-Governor)

**A.S. VIJAYALAKSHMI,**  
Deputy Secretary to Government.